



2344 Nicollet Ave South
Minneapolis, MN 55404
612.767.1550
www.clws.org

Firstname Lastname
1234 Avenue Street
Minneapolis, MN 55406



...accomplished
so much
together.

This annual report highlights our financial results and school achievements for the 2015-16 fiscal year. We are fortunate that our hard work has laid a firm foundation for continued growth. The school is in strong financial shape, and enrollment is at an historic high. During the year, we expanded class room space and increased staffing to accommodate our enrollment growth. Our accomplishments during the 2015-16 fiscal year included: pioneering the role of faculty chair, completing a school wide climate survey as part of an *Assessment of Inclusivity and Multiculturalism* (AIM Survey), and defining Phase I of our master plan for future building renovation and expansion.

We continued to work towards our Strategic Plan priorities during the 2015-16 fiscal year. Our three overarching goals include:

- *Quality and Excellence in our Educational Programs*
- *A Vital and Sustainable School Community*
- *Beauty and Functionality in our School Spaces*

The College of Teachers, Board of Trustees and Administration met throughout the year to monitor progress towards strategic goals and further outline the steps necessary to sustain our growth and development. We look to the future with excitement as we work together, staying rooted in service to our current students, and having the vision to dream of what our school will become.

It is only with the support of our entire community that we are able to provide the gift of Waldorf education to our current students while also preparing to serve the students of the future. We are so grateful for the support we receive from current families, alumni families, grandparents, friends and local businesses. Please accept our gratitude for your past contributions of time, talent and resources as we work together to serve the children of our times.

THANK YOU.



What We Did

2015-16 ACCOMPLISHMENTS

Graduated

our 23rd eighth grade class,
bringing our total alumni to 361

Achieved

highest starting enrollment in
history, with 267 students

More diverse

student community, with 22% of
students coming from diverse
family backgrounds

Pioneered

the role of Faculty Chair

Completed

a schoolwide Climate Survey as a
part of an *Assessment of Inclusivity
and Multiculturalism*

Defined

Phase I of our Master Plan

Increased

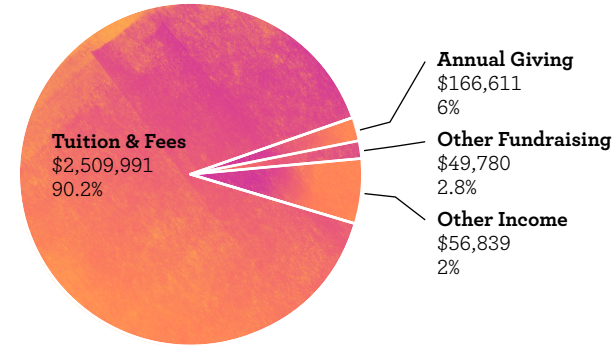
benefits for hourly employees



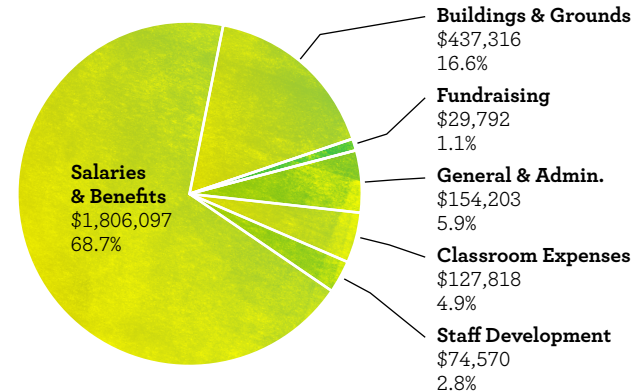
How We Operated

FINANCIAL OPERATING SUMMARY AS OF JUNE 30, 2016

REVENUE \$2,783,221



OPERATING EXPENSES \$2,629,796



YOUR CONTRIBUTIONS SUPPORT

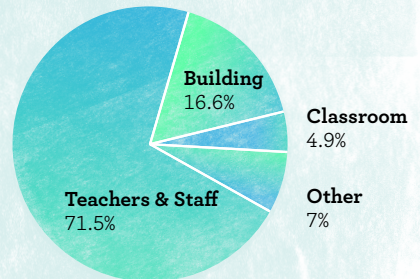
Your child's classroom teacher, subject teachers, and support staff
71.5%

Our historic building, maintenance and daily operations
16.6%

Your child's classroom and related classroom expenses
4.9%

Other operational expenses
7%

Other operational and administrative expenses, and membership expenses for AWSNA, ISACS, NAIS and MISF, office expenses, and professional fees for our annual financial audit





Who We Are

BOARD OF TRUSTEES

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Meg Paschall

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Marti Stewart

Faculty Chair
Marcee Hansen

College Governance Representative
Peter Lawton

Faculty Representative
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Peter Lawton

College Members
Caroline Askew
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Rosie Cole
Jessica Crawford
Liz Kelley
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“MAKING A DIFFERENCE” DONOR LIST

City of Lakes Waldorf School gratefully acknowledges the following donors who have generously provided support through our annual giving campaign, Sponsorship Program, In Kind donations, and more. These contributions were made between July 1, 2015 and June 30, 2016. Please accept our apologies for any errors or omissions, and please contact us to update our records. Every gift truly makes a difference.

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\$5,000 to \$9,999

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Sattva Healing Arts
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Birch Sponsors (\$250 to \$499)

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Bread and Pickle Restaurant
Comfort Candy
Everspring Health
Monica Delaney Elsner - Norwex Independent Consultant
Spyhouse Coffee

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Novalis Institute
Sassy Knitwear
Sassy Spoon
Whittier Alliance

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Erik and Rachel Ernst
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James and Susan Sophocleus
Jim and Meg Parsons
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John and Sara Grochowski
Paula and Michael Pergament
Phala Tracy and Zachary Scott

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Mary Jane Randolph
Sebastian and Galen Kamp
Phia Rose
River Petersburg

Christian McCullough

Erik Ernst family
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Sabiba and Kaya Kojasoy
Sam and Addy Sinkler
Lucy Blechert

In Memory Of

Eli's Grandpa Geno
Barb Kaliher
Rufus W. Davis
Gene "Papa" Sommers