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Firstname Lastname  
1234 Avenue Street  
Minneapolis, MN 55406

We

# ...accomplished so much together.

This annual report highlights our financial results and school achievements in the 2014-15 fiscal year. We are fortunate that our hard work has laid a firm foundation for continued growth. The school is in strong financial shape, and enrollment is at historic highs. During the year, we expanded classroom space and increased staffing to accommodate our enrollment growth. Our accomplishments during the 2014-15 year included our re-accreditation with the Association of Waldorf Schools of North America (AWSNA) and new accreditation with the Independent Schools Association of the Central States. Our environmental stewardship was recognized with a Green Ribbon Schools Award from the U.S. Department of Education.

We began work on our strategic plan goals, conducting a safety and security audit that will inform our master plan, and completing work on our new website that was launched in September. We made headway towards establishing an on-site gardening program, partially supported by grants and under the leadership of an experienced biodynamic gardener. Dialogue about creating a more inclusive community for all of our students and families sparked two community forums and energized our staff and faculty towards this essential goal. Since establishing our permanent home in the Whittier neighborhood, over fifteen years ago, our intent has always been to reflect the richly diverse neighborhood in which we live. Students provided volunteer support and resources to the Neighborhood Involvement Program, St. Stephen's Human Services, PRISM (Golden Valley) and Groveland Emergency Food Shelf.

We could not have accomplished so much without the help of so many. We are appreciative for all of the ways in which you, our community, contribute to our school. Whether through financial gifts or sharing your time and talents, we are grateful for the myriad ways you've contributed to the growth of our school and students.

**THANK YOU.**





# THE THINGS WE ACCOMPLISHED

## 2014-15 ACCOMPLISHMENTS

### **GRADUATED**

our 22nd eighth grade class,  
bringing our total alumni to 361

### **GREEN RIBBON SCHOOLS AWARD**

City of Lakes Waldorf School was one of only six private schools nationwide to receive the prestigious Green Ribbon Schools Award from the U.S. Department of Education. The award recognizes our school's continuing commitment to green efforts in three areas; Reducing Environmental Impact and Costs, Effective Environmental Education and Health and Wellness.

### **ENHANCED GARDENING CURRICULUM**

A biodynamic gardener joined our staff to integrate gardening into the curriculum in multiple areas including botany, wood work and environmental education.

### **AWSNA REACCREDITATION**

Association of Waldorf Schools  
of North America

### **ISACS ACCREDITATION**

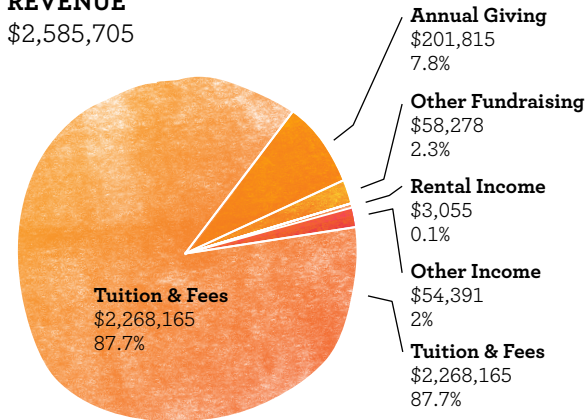
Independent Schools Association  
of the Central States



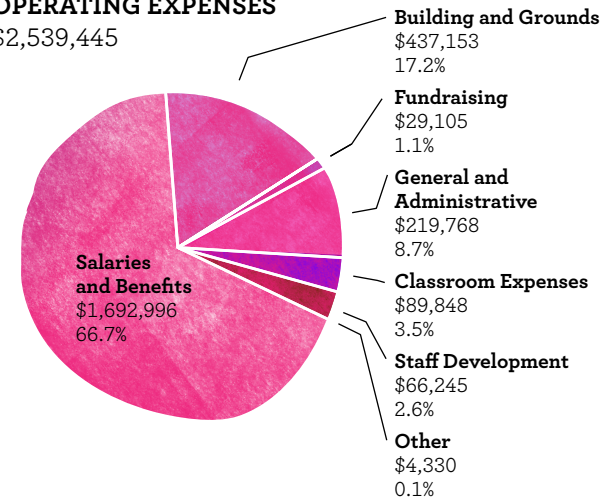
# HOW WE OPERATED

FINANCIAL OPERATING SUMMARY  
AS OF JUNE 30, 2015

## REVENUE \$2,585,705



## OPERATING EXPENSES \$2,539,445



## YOUR CONTRIBUTIONS SUPPORT

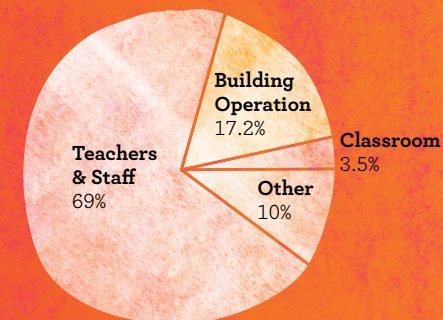
Your child's classroom teacher, subject teachers, and support staff **69%**

Our historic building, maintenance and daily operations **17.2%**

Your child's classroom and related classroom expenses **3.5%**

Other operational expenses **10%**

*Other operational and administrative expenses, and membership expenses for AWSNA, ISACS, NAIS and MISF, office expenses, and professional fees for our annual financial audit*







# WHO WE ARE

## BOARD OF TRUSTEES

*Board Chair*  
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Luke Van Santen

*Treasurer*  
Dan Nelson

*Administrative Director*  
Marti Stewart

*College Facilitator/Chair*  
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*College Governance Representative*  
Jason Burnstein

*Parent Association Representative*

Sara Chovan

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Dion Hughes

Maggie Johnson

Betsy Langer

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Yianni Pantazides

Jim Toscano

## COLLEGE OF TEACHERS

*College Facilitator/Chair*  
Darcie Steeves

*College Governance Representative*  
Jason Burnstein

*College Members*

Caroline Askew

Jessica Crawford

Marcee Hansen

Liz Kelley

Kerry Miller

Marti Stewart



# “MAKING A DIFFERENCE” DONOR LIST

City of Lakes Waldorf School gratefully acknowledges the following donors who have generously provided support through our annual giving campaign, Sponsorship Program, In Kind donations, and more. These contributions were made between July 1, 2014 and June 30, 2015. Please accept our apologies for any errors or omissions, and please contact us to update our records. Every gift truly makes a difference.

**\$25,000 to \$50,000**  
Camille Burke

**\$10,000 to \$24,999**  
David and Karen Brooks

**\$5,000 to \$9,999**  
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Darcie and Daniel Steeves  
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Shahin Islam  
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Avigail Manneberg and David Tompkins  
Jeffrey Niemasz and Rachel Lerner  
Yianni Pantazides and An Barnes  
Sarabeth and Dave Scott  
Marti Stewart

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Constance Stokes  
Doug and Mary Swenson  
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Lisa Szepanski  
Barbara Tarrant  
James and Kristin Tracy  
Dina Valentine

Leah Welch  
Dan Wiersgalla  
Leslie Wilson  
Sarina Yospin

**\$1 to \$49**  
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Stephanie Arado  
Lisa Bierwagen  
Martha and Gregory Brown  
Susan and Timothy Buckley  
Jennifer Crandall and Jo Young  
Lori and Rob Daniels

Jaime Davis  
Angela DelFiacco and Stuart Manning  
Gerald and Jennifer DelFiacco  
Liza Docken  
Cindy Garcia  
Laura and Joe Hanstad  
Kristin and Jason Holt  
Laura Johnson  
Stephanie Johnson  
Rebecca Kay  
Becky and Eric Kazana  
Tracy Leavenworth and John Armstrong

Betsy Leighton and David Fine  
David and Jill Lock  
Hans and Carole Madland  
Martha Mathis and Brian David  
Gregory and Ann Mattson  
Maggie Peltoniemi  
Shannon Pergament and Marcus Lowry  
Megan and Graham Petersburg  
Heidi and Christopher Puchner  
Lauri Pierce and Garth Reigel

Elizabeth Risdon  
Sarah Rydell and Cory Mahlke  
Alecia and Josh Scharback  
Alyson and Royce Schiller Olson  
Tom and Diana Scott  
Tal Simchoni and Neela Bettaglio  
Krista Stout  
Carol Triggiano  
Anastasia Verdoljak  
Jane Whitlock

## SPONSORS

**Spruce Sponsors (\$2,500)**  
Wedge Co-op

**Cottonwood Sponsors (\$1,000 to \$2,499)**  
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Dr. Kimberly Berkus, Chiropractor  
Norwex/Christine Johnson  
Pat's Tap  
RP Active Sports/ Peter Leugers

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Delightful Healing Arts, LLC  
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Schechter Dokken Kanter  
Spyhouse Coffee  
StevenBe  
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Beholding the Threshold  
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Heartfelt  
RP Active Sports  
Saint-Gorbain Corporation  
Target  
TE Connectivity  
Tea Collection  
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The Tim and Kristel Barber Fund of the Central Minnesota Community Foundation

**Corporate and Foundation Support**  
Ameriprise Financial Inc.  
Ameriprise Financial Inc.  
Better The World Inc.  
Box Tops for Education

**In-Kind Donations**  
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Ann Burk  
Erik and Rachel Ernst  
Monique Ferre  
John & Sara Grochowski  
Christine Johnson  
Independent Norwex Consultant  
Becky and Eric Kazana  
Tom Meyer and Martha Meyer-Von Blon  
Ovation Framing  
Nicole Pugliese  
Rebecca Ross

## RESTRICTED GIVING

**\$10,000 to \$25,000**  
David and Karen Brooks

**\$5,000 to \$9,999**  
Jim and Sharon Toscano  
Neil Weinstein and Betsy Langer

**\$500 to \$999**  
Bell State Bank

## HONOR/MEMORIAL GIVING

**In Honor Of**  
Atlee, Grace, and Ella Askew  
Lori Daniels  
Van and Meredith Ernst  
Sebastian and Galen Kamp  
William, Peter, and Ella Lammers  
Leila and Sadie Lowry  
Christian and Helen

**In Memory Of**  
Mark and Betty Coventry  
Rufus W. Davis  
Geno Goedel  
Vicki Holdt  
Matt and Jackie Szepanski